

Declaration of consent according to GDPR for the processing of personal data by beeline GmbH.

When you are using this “SpeakUp Line”, beeline assumes that you agree that the Group Compliance Officer of the beeline Group (based in Germany at the beeline GmbH) processes the personal data you share within the whistleblowing process, in particular:

- First name, last name, unless you report anonymously,
- Business contact data (e-mail address, telephone number), workplace (e.g., production unit), unless you report anonymously,
- Information relating to the reported facts (e.g., behavioral observations), i.e., anything that can be reported by you about other individuals’ behavior.

The above data will be processed for the following purpose:

Investigating and in the best possible way clarifying incoming reports about possible violations of applicable laws and internal guidelines.

It is possible that, in the course of further investigating and processing of the report, beeline GmbH may transfer the personal data and information you have provided to third parties, such as law firms or local beeline entities in other countries. In doing so, beeline will comply with all applicable laws.

Further information on the processing of the personal data of employees in this process and on their rights as data subjects can be found in the Intranet in the [Privacy Notice for Employees](#) and the [Privacy Notice for the Whistleblowing Guidelines](#).